

Academia & Private Practice: Understanding the Similarities and Differences in Employment and How to Make the Best Decision for You

Suzanne L Palmer, MD, FACP, FACP
Chief Imaging Service
VA Long Beach Healthcare System



Academic vs Private Practice

- What do you want?
 - Not everyone knows
- What are your choices?
 - Sometimes choices are limited
- How do you know whether it is the right choice for you?
 - You never know whether a position is the right choice until you start working there



Keep an open mind



- Don't be afraid to talk to leadership
- Good leaders appreciate those who bring ideas and the offer to work toward change

Do I stay or do I go?

- Moving to a new group during times of change can be risky, but should not deter you
- Making a change can solidify what you want out of a job
- Each change is experience to be used and built on



Summary



- Changing jobs $\neq$ failure
- Make the best choice you can, based on the information available to you
- Talk to leadership, bring ideas and the offer to work toward change
- Joining a new group during times of change can be risky, but should not deter you
- Each change is experience to be used and built on and can solidify you want out of a job

Not all academic practices are the same

- Scholarship
- Teaching
- Service
- Clinical



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